









Employee Vision Benefits

Diné Development Corporation

Compare vision plan networks, plan summaries and additional details to determine which plan better fits your needs. Both plans are easy to use and save you money.

VSP network	EyeMed network
<p>The VSP network features the nation’s largest network of independent doctors, with access to special offers at VSP Premier Edge locations.</p> <ul style="list-style-type: none">• 83% of VSP doctors offer early morning, evening or weekend hours• 100% are full-service, offering exams and eyewear <p>    </p>	<p>EyeMed offers one of the largest vision networks in the nation with a mix of independent providers and retail chains.</p> <ul style="list-style-type: none">• Nearly 100 frames \$130 or lower at every location• Many locations offer evening hours during the week and extended hours on weekends <p>  </p>

Both networks allow you to purchase eyewear online and apply your vision benefits directly to your online order.

eyeconic.com	lensecrafters.com, targetoptical.com, rayban.com, oakley.com, glasses.com and contactsdirect.com
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Can I use my benefits with an out-of-network provider?

<p>No. Your benefits can be applied to contacts OR glasses during the benefit year. You will not receive an allowance for frames if you already chose to apply your vision benefits to contacts during the same benefit year.</p>	<p>Yes. Benefits for frames and contact/eyeglass lenses are separate. If you use your lens benefits to purchase contacts, you are still able to use your frame allowance toward new glasses during the same benefit year. In this case, the eyeglass lenses to go in your new frames would be an out-of-pocket expense.</p>
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Here to help

Once coverage begins, visit **ameritas.com** and create a member account to view plan information.
Contact Ameritas for ID card or network questions. group@ameritas.com | **800-487-5553**

For claims, benefit or network information:

Create a VSP account at vsp.com or the **VSP Vision Care app**.
Contact VSP at **800-877-7195**.

Create an EyeMed account at eyemed.com or the **EyeMed Members app**.
Contact EyeMed at **866-289-0614**.



Vision plan benefits	VSP Choice Network		EyeMed Insight Network	
	In-network	Out-of-network	In-network	Out-of-network
Benefit frequencies				
Exam	Every 12 months		Every 12 months	
Eyeglass lenses or contacts	Every 12 months		Every 12 months	
Frames	Every 12 months		Every 12 months	
Deductible The amount you pay before benefits apply, per person, per calendar year	\$20 exam, \$20 complete pair of glasses OR frames, whichever is selected		\$20 exam, \$20 eyeglass lenses	No deductible
Annual eye exam	100%	Up to \$45	100%	Up to \$35
Lenses				
Single vision	100%	Up to \$30	100%	Up to \$25
Bifocal	100%	Up to \$50	100%	Up to \$40
Trifocal	100%	Up to \$65	100%	Up to \$55
Lenticular	100%	Up to \$100	20% discount	No coverage
Standard Progressive	\$55	Up to Lined Bifocal allowance	Member cost \$65	No coverage
Frames	\$130*	Up to \$70	\$130	Up to \$65
Elective contacts	Up to \$130	Up to \$105	Up to \$130	Up to \$104
Standard fit & follow-up exam	Member cost up to \$60	No coverage	Member cost up to \$40	No coverage
Prescription safety glasses	Covered in lieu of regular eyeglasses or contacts; lens and frame allowances apply	No coverage	No coverage	

Additional Savings	VSP	EyeMed
Amount exceeding retail frame allowance	20% off	20% off
Additional prescription glasses	20% off	40% off
Non-prescription sunglasses	20% off	20% off
Additional savings	Select a featured frame brand and get an extra \$20-\$40 or more to spend	20% off non-covered materials, excluding lens upgrades
LASIK or PRK laser vision correction	15% average off retail, 5% off promotional price at VSP contracted facilities	15% off retail, 5% off promotional price with U.S. Laser Network owned by LCA-vision
Retinal screening	Member cost \$39 or less	Member cost \$39 or less

Lens options and coatings	When you visit a network provider you get discounts on a variety of lens options. See member costs below.	
Std. polycarbonate (impact-resistant)	\$0 child, \$33 adult	\$40
Plastic solid tints & dyes (except pink I & II)	\$15-\$17	\$15
Photochromatic (light-to-dark tinting)	\$31-\$82	\$75
Scratch-resistant	\$17-\$33	\$15
Standard anti-reflective (anti-glare)	\$43-\$85	\$45
Ultraviolet	\$16	\$15

Based on applicable laws, reduced costs may vary by doctor location and material type. Costs are subject to change without notice.

*Not all providers at Costco locations are VSP network providers. Please verify that your provider is in the VSP network before seeking services. The frame allowance at some retailers may be less due to lower wholesale pricing.